

PASSING THE TORCH

Middle East Ops veterans front & centre • New member boost Regional commemorations • RSL NSW in the media

THE PRICE OF LIBERTY



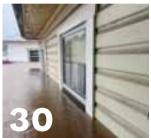
IS ETERNAL VIGILANCE



THIS MONTH









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President Ray James and Acting CEO Scott Warr on ANZAC Day commemorations, welcoming new members and more.

LAST POST

SNAPSHOT

ANZAC Day 2022



RAY JAMES OAM PRESIDENT. **RSL NSW**

"As a result of this conversation among the wider veteran community, we welcomed more than 500 new members - a 350% increase in new member numbers compared to last **ANZAC Day.**"

was honoured on ANZAC Day to march with more than 9,000 of my fellow veterans, including the contingent of WWII veterans who we commemorate the day with every year.

This year, I marched alongside veterans of Middle East Operations, who joined me at the front of the parade, acknowledging their significant service and sacrifice, and the impact of 20 years of Australia's involvement in conflict in the Middle East, as well as marking the first ANZAC Day commemorations since Australia's involvement in that conflict officially ended.

Around ANZAC Day, many of you will have noticed fellow members in newspapers, on radio and on their television screens, spreading the word about the importance of continued support for the traditions of commemoration and the role of younger veterans in particular in taking on this responsibility within RSL sub-Branches.

As a result of this conversation among the wider veteran community, we welcomed more than 500 new members to RSL NSW, a 350% increase in new members compared to last ANZAC Day.

Initiatives that make sure that veterans know what the RSL does and stands for, and encourage them to become members, are part of the RSL NSW Strategic

Plan 2021-26, the implementation of which is funded by the Veteran Support Fund.

All members should access the Veteran Support Fund Dashboard via the member portal on the RSL NSW website. It tracks contributions from sub-Branches and details how these contributions are allocated to initiatives including RSL LifeCare Veteran Services. memorials and more.

For many sub-Branches, these contributions are made possible by returns on investments. Recognising this, RSL NSW launched the Aggregated Investment Management Service earlier this year, selecting Morgan Stanley as preferred supplier.

The Parkes RSL sub-Branch recently reported that it has invested a substantial sum of \$100,000, after discussion with Morgan Stanley satisfied the sub-Branch Executive that such investment was likely to help the sub-Branch achieve long-term financial health while maintaining control and liquidity.

I congratulate the sub-Branch Executive on this decision, and encourage others to consider how their sub-Branch resources can be leveraged to bolster the future of their sub-Branch, the League in the state and support for veterans and their families.







SCOTT WARR ACTING CEO, RSL NSW

aving just served almost four years as National CEO of Legacy Australia it is very interesting to see similar challenges faced across the long-established Ex-Service Organisations (ESOs).

RSL NSW and other ESOs are working hard on remaining relevant to our younger veterans and their families, and trying to better engage with them. As we launch new initiatives and tailor our offerings to achieve that, sub-Branches must be at the centre of this renewal.

Recruitment of membership at the local level must be part of our sub-Branches' core activity - the younger veterans and their families are the future of RSL NSW as a statewide organisation, and the future of individual sub-Branches.

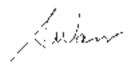
The ESO environment is crowded and is crying out for forward-thinking leadership, and RSL is the natural leader. Many ESOs look to the RSL because of its long history, membership and infrastructure to provide direction and drive to important veteran-related issues.

The RSL NSW Strategic Plan 2021-26 is focused on the needs and wellbeing of veterans and their families, and its implementation is reshaping the organisation to meet those needs. The Veteran Wellbeing Centre strategy is taking shape, with two centres now open in garrison areas, and was given a potential boost in the recent Federal Budget with an additional \$56m allocated for FY23.

If the public and our veteran community fully understand what RSL NSW does and how it supports our veterans and their families, awareness of and trust in our brand and what we stand for will increase.

The success of the new Veterans Support Fund will be critical to ensuring that statewide support services are most effectively and universally delivered through our partner charity RSL Life Care. This will not take away from the local sub-Branch being able to deliver local services and initiatives.

I look forward to continuing the great work needed to implement the Strategic Plan.





THE RETURNED AND SERVICES LEAGUE OF AUSTRALIA (NEW SOUTH WALES BRANCH)

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CANBERRA HEARING BLOCK

Royal Commission into Defence and Veteran Suicide

During the Canberra Hearing Block, the Commissioners heard testimony on issues including:

- The DVA claims processing backlog, and inadequacy of the DVA workforce and budget
- The complexity and difficulties faced by veterans in accessing claims, and the difficulties advocates face in assisting them
- The need for information sharing between Defence and DVA
- Difficulty for veterans in navigating services, particularly in the context of the transition from Defence to civilian

The RSL will continue to listen, and seek insights from veterans, Defence personnel and their families. Key initiatives currently being pursued by the RSL include, among others:

- Implementing the RSL Australia Mental Health Initiative in partnership with Open Arms
- Developing a Catalogue of Services app to help connect veterans and their families with local services
- Helping to expand the nationwide network of Veteran Wellbeing Centres

NEED SUPPORT?

If you are testifying or require support as the hearings progress, contact the RSL NSW Royal Commission Office.



submissions@rsInsw.org.au



0499 441 291

TOWNSVILLE HEARING BLOCK

From 20 June, to be live streamed on the Royal Commission website.



STRATEGIC PLAN 2021-26 PROCRESS UPDATE

Results of a recent survey on the Strategic Plan highlight members' continued support for the plan at a critical time.

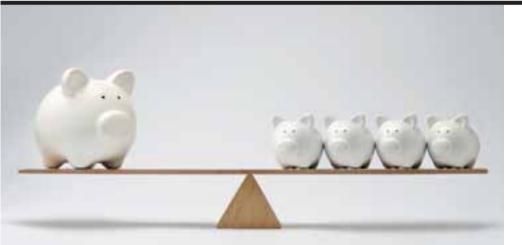
More than 80% of respondents to a recent member survey agree that RSL NSW should implement the initiatives of the Strategic Plan to ensure that by 2026 every veteran in NSW understands what the RSL stands for and what it does, and wants to be involved as a member.

The Project Management Office (PMO) is identifying the framework of activities to drive membership growth, particularly in younger demographics, and to implement governance and compliance training, enhance connections with veterans and currently serving ADF members, and optimise communication channels and support services.

The aim is to expand service delivery and advocacy opportunities, and raise awareness of RSL NSW The future of RSL NSW is in all our hands.







VETERAN SUPPORT FUND DASHBOARD NOW LIVE

he Veteran Support Fund combines resources to achieve greater and outcomes for veterans and their families. It also supports our vision: for every veteran in NSW to know what the RSL stands for and what it does, and want to be involved as a member.

A dashboard is now live, tracking contributions to the Veteran Suport Fund. We can see that our \$2.21m donation to RSL LifeCare Veteran Services is above our funding target for the year - with thanks to the sub-Branches that supported this important initiative.

On the other hand, funding for the National Centre for Veteran Healthcare and Fussell House, as well as the Kokoda Track and Memorial Walk, and several other initiatives are falling short of targets.

The future of RSL NSW is in re-establishing what it stands for. We have a serious and urgent purpose, but that purpose is underfunded.

Every part of this organisation needs to prioritise support for members and the wider veteran community, as well as their families - that's what RSL NSW stands for.

Participation in the Veteran Support Fund is entirely voluntary - but its success, and the outcomes for veteran support and the future of RSL NSW, rely on sub-Branch participation.







CHECK THE DASHBOARD

Scan the QR code to see the sub-Branches supporting each initiative and find out where your sub-Branch's support could make the greatest impact for veteran services.



SYDNEY CBD ANZAC APPEAL RAISES \$25,000 FOR LIFECARE

Auxiliary members from Forestville, Kingsgrove, Bundeena, Canterbury-Hurlstone Park and Balmain recently spent two days at ANZAC House packing tokens in readiness for the Sydney CBD ANZAC Appeal. Those tokens were then sold by 43 current serving members of the Australian Defence Force, raising \$20,057.35.

Including online donations, a total of \$25.075.35 was raised for RSL LifeCare Veteran Services to support veterans and their families across NSW.



POPPY APPEAL BADGE SALES RAISE \$122,000

RSL NSW has received \$122,243 raised by Poppy Appeal badge sales in Woolworths stores across NSW in 2021. This amount will be donated to RSL LifeCare Veteran Services as agreed by the District Presidents' Council.

TOGETHER WE STAND



They couldn't be more different, but when Charlotte Webb met David Gardiner at the Wagga Wagga RSL sub-Branch, their connection was immediate.

As told to Tess Durack





Charlotte Webb

Charlotte Webb is the manager of the Riverina Veteran Wellbeing Centre. She has a background in finance and joined the Army Reserve last year, marching out of Kapooka, and is still attached to her transport unit in NORFORCE, Darwin.

met David in the first hour of my first day on the job. The RSL LifeCare Veteran Services Riverina Veteran Wellbeing Centre (RVWC) wasn't officially open yet, so we were working out of the Wagga Wagga sub-Branch, and he was the first person I met when I walked in. He was just so lovely and welcoming. My granddad was a rat of Tobruk, and I felt immediately that David shared many of the same qualities.

The sub-Branch was actually having its monthly lunch that day, so I got to meet everyone on the committee, along with a bunch of visiting veterans — quite a start to my first day! They are just the most amazing sub-Branch group I've ever encountered.

The connection between the sub-Branch and the Wellbeing Centre is so important. I pop in a couple of times a week to catch up with David and the team to let them know what's happening and get their input on different things, and David checks in with

me at the RVWC to see how I'm going and how he can help.

David is so open to new ideas and to change, and he's been instrumental in nurturing that culture in the sub-Branch. And they are committed to getting more young people involved. They had a bunch of RAAF recruits turn up for lunch the other day, and they were so thrilled to see all these young people in the sub-Branch. Connecting with younger veterans is critical, and that's something I can help support through our work at the RVWC and in the wider veteran community.

The sub-Branch presence at the launch of the RVWC was fantastic. David and the team manned the sausage sizzle — we had about 150 people attend! Many were from the RAAF base and Kapooka, and it was just the best thing to see these younger serving members having a good old chat with the older fellows from the sub-Branch.

David and I depend on each other for generational insights and advice. If I go off on an issue I don't really understand, he gently herds me back in, and vice versa.

I've spent a lot of time in the Defence community. I'm a reservist and my husband is a current serving member, but I can't pretend to understand everything a veteran has been through, so I lean on David for that. We've been assisting a veteran recently at the RVWC across financial, employment and transport needs, but it was proving difficult for me to connect with this veteran. and the process was getting a bit challenging. Fortunately, the sub-Branch was able to step in and help this individual get back on track so we could keep the process going. I love working together like that to help someone get the assistance they need.

I'm looking forward to working more with David on showing veterans how the RVWC can help them and what role the sub-Branch can play in their lives — it's so much more than many people expect. »

"Connecting with younger veterans is critical, and that's something I can help support through our work at the RVWC."

— Charlotte Webb



David Gardiner

David Gardiner is President of the Wagga Wagga RSL sub-Branch. He served as a National Serviceman in South Vietnam 1968-69 with 1 RAR, 5 RAR and Malaya 1969 1 RAR.

hen Charlotte came into the sub-Branch on that first day we met. she was like a breath of fresh air. It was the way she conducted herself. You could just tell she was the right person for the job. And she took to us just as much as we took to her.

Wagga Wagga is the only regional town in Australia that hosts the three services — Army, Navy and Air Force, as well as the Army Recruit Training Centre at Kapooka. Everyone who joins the Army comes through the town, and a lot of people finish up their careers here and stay. So there's a huge veteran community here, along with all the new recruits and active service members. Our biggest challenge at the sub-Branch is to reach out and connect with them.

There is an image of sub-Branches as being outdated and not relevant to younger vets and their families. Together with the committee. I've worked hard to encourage a high level

of respect for the sub-Branch and to help people understand that it's there to support them. Not only that, the sub-Branch is also responsible for so much commemoration work. If we don't get younger veterans involved, who will perform those services in the future?

Working together with Charlotte and the RSL LifeCare Veteran Services Riverina Veteran Wellbeing Centre (RVWC), I feel confident we can get some younger veterans to be involved in the sub-Branch over the next 12 months. Charlotte has a wonderful ability to reach out and connect with younger veterans. When she speaks, you really sit up and take notice.

I fully support the RVWC and the work Charlotte and the team do there. It's an important initiative of the State Branch and of the

RSL NSW Strategic Plan. It enhances the work of the sub-Branch welfare officer and vice versa — that's the beauty of it.

Sometimes a veteran will feel more comfortable speaking with the sub-Branch welfare officer, and if the welfare officer can't meet their needs, they can refer them up to the RVWC. If Charlotte needs input on a case, she can turn to us. When you have an open attitude and you're working towards the common goal of veteran wellbeing, it can work seamlessly. There's no competition. It's all about working together and using each other's skills and experience to achieve the best result.

Charlotte is so well placed to work with the RVWC. She has a comprehensive understanding of what veterans go through, she's a Reservist herself, and she manages her family life with a husband who's currently serving. And Charlotte is involved in everything. We only have to ask her to do something and she does it.

I've been involved with the RSL for 50 years, and to have a younger woman come through the door with new ideas and expertise is just tremendous for the organisation. Charlotte is very capable, there's no doubt about that.

"Charlotte has a wonderful ability to reach out and connect with younger veterans. When she speaks, you really sit up and take notice."

— David Gardiner



Honouring those who were only 19

Veterans Remembered Men's Ring





• Sides feature tribute to pivotal Vietnam battles in which Aussie diggers fought courageously



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- Plated in gleaming 18K gold
- Genuine black onyx inlay



• Arrives in a gift box, along with a Certificate of Authenticity

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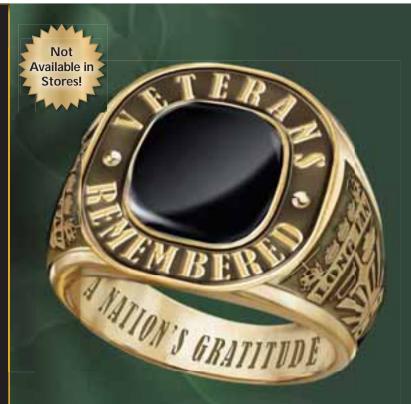
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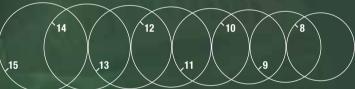
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ANZAC DAY 2022

To commemorate ANZAC Day and honour veterans' service and sacrifice, veterans marched in the CBD and at more than 600 events across NSW.



SYDNEY

Dawn Service

At Sydney's Dawn Service at the Cenotaph, a solemn audience joined speakers including Harry Allie BEM and NSW Governor Margaret Beazley AC QC in marking the time the ANZACs landed at Gallipoli and recognising the importance of the first ANZAC Day since Australia's withdrawal from Afghanistan.

Major General Matthew Pearse AM, Commander, Forces Command, Australian Army, delivered the ANZAC commemorative address.

"For more than a century, Australians, New Zealanders and our allies have stood shoulder to shoulder in the pre-dawn hours of the 25th of April to conduct our vigil. Although we meet at this hour in recognition of the first ANZACs ... we pause to remember all those who have served our nation in peace and in war," he said.





♠ Despite the rain, a solemn gathering commemorated the ANZACs during the Dawn Service at the Cenotaph.



★ The Governor of NSW, Margaret Beazley AC QC, addresses the audience at the Dawn Service.







The resumption of in-person ANZAC Day commemorations drew 9,200 veterans from all recent conflicts to march.

CBD March

More than 9,200 veterans marched in front of their families and communities in the Sydney CBD March.

RSL NSW President Ray James OAM marched alongside veterans of Middle East operations, acknowledging their service and their place within the veteran community.

World War II veterans were also greeted with their usual rousing reception, including Ron Leckie who turned 100 on ANZAC Day, code breaker Marion Paynter, and 105-year-old Alf Carpenter. »



Code breaker Marion
Paynter joined the
Sydney CBD March.



A contingent of WWII veterans rode together along the Sydney CBD March route, with others walking.



Veterans, serving members and their families were among the 9,200 marchers and many more spectators.

AROUND THE STATE

Commemorations were held by sub-Branches across NSW.

BERRICAN

"Following the ANZAC Day March, around 200 people gathered in the Berrigan Memorial Hall where speakers shared local stories and histories. The whole town coming together to remember is the most important part of the day. Next year, we will also hold a Dawn Service at our new Memorial Wall."

— Karen Davis, Secretary, Berrigan RSL sub-Branch







★ Veterans of the East Timor, Afghanistan and Iraq campaigns, and their families, lead the Maclean 2022 ANZAC Day March. The children of veterans of the East Timor, Afghanistan and Iraq campaigns placed tributes at the Maclean War Memorial. Plaques commemorating those campaigns have recently been added.





"With swords drawn, rather than rifles, the Catafalque Party gave a solemn dignity to the Dawn Service.
Then, with the mist lifting, the focus of ANZAC Day services shifted to the Dungog war graves cemetery."

— Martin Holmes, Project Officer, Dungog RSL sub-Branch





★ The Mudgee Dawn Service had the largest crowd to date, and the March and Main Service attracted another large crowd.

L-R: Gundagai
RSL sub-Branch
President
Jim Sharman,
Captain
Bernadette
Alexander RAN,
Gundagai RSL
sub-Branch
Secretary
Keith Wood.

CUNDACAI

"The day's commemorations were a great success. The Light Horse contigent rode in to start the Dawn Servce in ANZAC Grove, Captain Bernadette Alexander delivered an amazing address, and our young bugler delivered a world class performance, according to the Federation Guard.

"RAAF WO Stephen Weaver OAM made a presentation to 100-year-old RAAF veteran Betty Molloy, who then led the parade. We commemorated the contributions of Indigenous soldiers, sailors and airmen, carrying an Indigenous flag in the flag party."

Gundagai RSL sub-BranchPresident Jim Sharman



IN THE MEDIA

In the lead-up to ANZAC Day, RSL NSW worked with media statewide to raise awareness of the efforts of sub-Branch members to stage commemorative services and events for veterans, their families and the community.

The need for more younger veterans to join up and work alongside existing members to keep ANZAC Day strong in the future was an important part of this conversation and we thank the many members who spoke about their experiences, why they are members and the importance of commemorative services.

You may have seen them on ABC News, Today and WIN News: heard them on 2GB and ABC Radio; and seen them in The Sydney Morning Herald, The Daily Telegraph, and regional outlets.

The wider veteran community certainly saw these messages, and we have seen an influx of 507 new members.









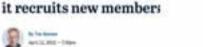
CONEWS

RSLs lack young veterans for Anzic Day events as NSW president calls for change



The Sydney Morning Herald

RSL facing its own last post unless



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NOV president this Select cold last work. Well-regress well about the

507 new members | A 350% increase compared to 2021









IN THE SPOTLICHT

In Yass ahead of ANZAC Day, RSL NSW Young Veterans Committee Chair and Iraq veteran Sarah Watson, WWII veteran John Cockburn, and Vietnam veteran Terry McGovern spoke with *The Daily Telegraph* about their experiences as veterans, the supportive relationships they've built with each other now, and their hopes for the future of RSL NSW.



Now is the time to encourage younger veterans in your community to join RSL NSW. Joining online is fast, easy and free, and members enjoy camaraderie, events and more. Use the QR code or visit the RSL NSW website, below.



rsInsw.org.au/get-involved/become-a-member

DOLLARS & SENSE

REAPING THE REWARDS OF SERVICE



Story Chris Sheedy





There are options, both within the ADF and after transitioning out, to help build financial security. Experts in the veterans' financial advice sector share their tips for fiscal success.

uring his 19-year career in the ADF, Wayne Bemet, now founder and director of National Service
Financial, was deployed five times. The first time he returned, he used the lump sum of tax-free income to buy a car and get married. While the marriage appreciated enormously in value over the years, the car certainly did not.

After that first deployment, Bemet and his wife, Bridget, decided to set financial targets. Each trip from then on, they agreed, would help to shore up their future financial freedom.

Typically, each lump sum went towards a deposit on a house, the paying down of debt, or the boosting of savings to help fund unforeseen expenses.

"I grew up in modest circumstances, in housing commission on the Central Coast," Bemet, now 47, says.

"Mum and Dad did their best but went without a lot. As a result, I always wanted to have my own house. That was a burning desire.

"When I had the opportunity to join the navy and take on a

great career, and have consistent money coming through, it was really easy to start setting goals."

Their first house was purchased for \$190,000. "That shows my age a little bit," he smiles. The couple sold and traded up several times over the following years.

Importantly, Bemet says his good financial habits also made being away on deployment far more bearable. He enjoyed the work, but knowing he was helping to secure a specific future lifestyle for himself and Bridget made being away from her easier.

"We've now built a very nice life for ourselves," Bemet says. "I would describe us as financially independent. I was diligent while I was serving and so was my wife — it was a team effort. It's all about paying attention along the way and always having a next goal, while making sure you're enjoying life and the adventures offered by the job."

Veteran finances: The stark reality

Not all veterans are in the same financially secure position as Bemet. In fact, one in five veterans under 50 say they are using or will need financial assistance. » "It's all about paying attention along the way and always having a next goal, while making sure you're enjoying life and the adventures offered by the job."

— Wayne Bemet



Feature: Finance

"People need to plan their financial future as early as possible. They need a strategy for where they're going next. In fact, it's best if you do it while you're still in the military."

— Warren Loudon



Almost the same proportion are using or will need housing assistance. And nearly half need or will need education scholarships to upskill for the post-military job market.

In the last year alone, RSL LifeCare provided more than \$380,000 in financial assistance and housing support for 165 veterans.

That's of concern, because the ADF offers members numerous financial benefits while they are in service. Of course, there's the tax-free day rate for those on deployment, which Bemet took excellent advantage of. There's also the fact that accommodation is often provided or heavily subsidised, as are some meals and all medical and dental needs.

The income is fair and attractive compared to what many people of the same age would earn on Civvy Street. Good value home loans are available through the Defence Home Ownership Assistance Scheme, and typically the superannuation on offer is also highly competitive.

All of this adds up to an environment in which savings and investments can be built more quickly than they can for those outside Defence.

"The people who have success are the ones who come back from deployment and buy investment properties, shares and so on," says Warren Loudon, co-founder and co-director of Loudon & Vaughan Private Wealth.

Loudon and his business partner David Vaughan served together in the 2nd Commando Regiment from 2004 to 2012, before launching their business.

"If you can make those lump sums work for you, it's much better for your future," he says. "It's best to try to hold off on the fancy car, because that's a depreciating asset. But when you're an 18-year-old bloke and you come back with \$50,000, you tend to go for the car. Hopefully, though, by your mid-20s, you're getting a bit smarter."

It's never too late to plan

Why is wealth creation a good idea? The main reason is it gives you more choices in the future, Loudon says.

The problem with transitioning out of Defence without some sort of nest egg is the fact that so much financial security disappears — from the dependable pay cheque to the subsidised housing to the free medical care.

But it doesn't have to mean the end of financial opportunity, Loudon says. In fact, it's the beginning of an entirely new financial adventure. The important message here is that the sooner the planning is done, the better.

"People need to plan their financial future as early as possible," he says. "They need a strategy for where they're going next. In fact, it's best if you do it while you're still in the military."





"If you have to study, do it while you're in the military. If you have to retrain, do it while you're in the military. If you have any medical problems, sort them out while you're in the military. And if you can be medically discharged, that is the preferred method of exiting."

The reason for this final point, Loudon says, is that if you're medically discharged, you can access a Commonwealth Superannuation pension, which will pay you a percentage of your income and which, importantly, is not means tested. Therefore, you can find a job and have an independent income without it affecting your pension.

If people instead leave Defence and go through the Department of Veterans' Affairs (DVA) to receive a DVA benefit, that benefit is usually means tested, so it will reduce or disappear if the individual begins to receive another income. "It's extremely complex, and there are many different parts of the legislation acting together or against each other," Loudon says.

"There are DVA advocates out there who can help people with this, and they're highly recommended. But when transitioning out, people are offered \$1000 to talk to a financial planner. That is also a very good idea."

How will a financial adviser help?

Stephanie Dyer, a financial adviser with APEX Financial Advice, which offers a Defence services specialisation, says it's never too late to seek expert guidance. In fact, it can sometimes make better sense to see an adviser only after exiting Defence.

"Sometimes, people will come to us before they leave, and that's good for their peace of mind, as we can run over everything with them," Dyer says. "But a lot of the time, we end up saying there's no point in us doing a plan right now, because there are so many moving parts, such as compensation payments.

"A person can be better off waiting until they have all of those figures. The bulk of the financial planning work is done once a person has left."

And it would be a mistake to assume that a meeting with »

RSL VETERANS' EMPLOYMENT PROGRAM

A national employment initiative delivered by RSL LifeCare supports veterans and their partners to find meaningful employment. It includes:

- Career counselling
- Translation of military skills to the civilian job market
- CV and application letter assistance
- · Interview coaching
- Connection to employers

Find out more:



02 8088 0388



rslaustralia.org/rsl-veterans-employment-program

Feature: Finance

"The main thing
I keep coming
back to is figuring
out what your
goals are. The
sooner you figure
out your unique
goals, the sooner
you can plan for
them and the
sooner you can
achieve them."

— Stephanie Dyer



a financial adviser is all about numbers, she says. In fact, it's more about hopes and dreams than dollars and cents.

"Of course, we have a look at their financial situation, such as income, expenses, assets and liabilities," Dyer says. "But we also assess their goals, and help prioritise them and define which are short term and which are long term."

Very few of her veteran clients are in serious financial trouble, Dyer says. This is because there are always options.

Finding a solution simply involves understanding a client's life goals, then helping them navigate the often complex financial offerings around DVA benefits, superannuation funds, pensions and more.

This is what makes the first meeting so rewarding, Dyer says. She sees a light switch on when veterans finally understand and recognise their options.

"It's not just about what the veterans are missing, but also how everything interacts," Dyer says. "When you explain it all in a way that doesn't make them feel stupid, it's a very nice moment.

"Then, when you present a plan to them and can show them visually how things can pan out in the future, how their goals can be achieved, they are often very grateful."

Bemet agrees that it is vital to take a snapshot of the point in time, post transition, when a veteran visits an adviser. "If the exit was recent, you'll generally have the final payout along with long-service leave and a few other things," he says.

"It's really important to identify exactly where you are at that point in time. We use this financial snapshot to inform the plan.

"We essentially take the person through a checklist of stuff we think is important — we call it 'the stuff that matters' — before developing an individualised plan. It seems to take a lot of the stress off the veteran and offers them a way forward, which I think is really important."

Know your goals

Central to the work of all of the specialist Defence advisers interviewed for this article is the fact that all financial plans are based on individual goals. These goals might revolve around employment, lifestyle, travel, quality of life during retirement, and so on.

"The main thing I keep coming back to is figuring out what your goals are," Dyer says. "The sooner you figure out your unique goals, the sooner you can plan for them, and the sooner you can achieve them."

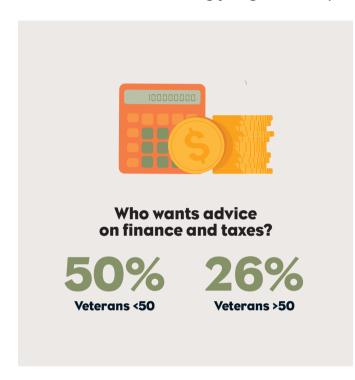
Planning for financial success is no different from a military operation, Loudon says.

"You have to know the goal so you can plan for all the steps ahead," he says. "You can't just plan one step ahead. You have to look deeper and figure out all the options. You need to know what can happen each step of the way »

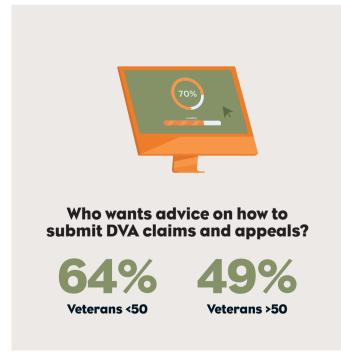


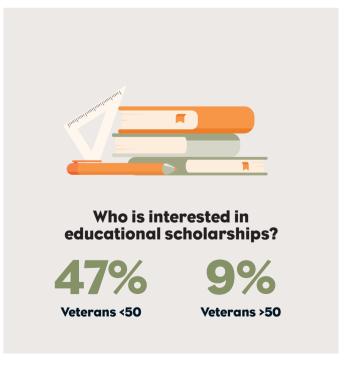
MONEY MATTERS

Our member research reveals a need among veterans, and particularly among younger veterans, for financial advice and assistance.









Feature: Finance



and plan what you're going to do if various events come to pass."

Of course, this journey is rarely taken alone. As Bemet said, he has always had an important partner in his financial journey so far — his wife, Bridget.

"A person's significant other plays a vital management or supporting role, and that's really important," Bemet says.

"In general, people in the military don't have time to keep accurate track of all of the different aspects of their finances, because they have to live and breathe their job, particularly when they're away. So husbands, wives and partners should all be engaged in the financial process."

Which brings us to another point about military life and finances the fact that it is often considered difficult for a Defence member's partner to hold down a job.

Actually, our experts say, this is not always true. It very much depends on the partner's career, and there are plenty of examples of entrepreneurial partners too.

What's important is recognising the fact that partners play a vital role in financial success, whether they're working or not.

Interestingly, research shows that while 31 per cent of single veterans currently need or feel they will need housing assistance, just 11 per cent of veterans in relationships feel the same.

Advice for financial freedom

Apart from seeing a professional, what can an ADF member or veteran do to secure their financial future?

"First of all, the simplest form of financial success comes from paying attention early in your career," Bemet says.

"I don't think a lot of people realise what a great financial position they're stepping into when they join the Australian Defence Force.

"It's about coming up with a nice balance of serving the country and everything that's involved in that, including jumping on a ship and seeing the world and having great experiences, but also tempering that with making the most of the financial opportunities."

For older ADF members as well as veterans, success comes from knowing the options that are available and having somebody help navigate those options, to ensure the best possible match with the individual's hopes and dreams.

"Sometimes, veterans need permission to take time to heal and do what they need to do, rather than feeling like a burden," Dyer says.

"These amazing people who have served their country need to take a second to breathe; they need to use the pension for what it is for, then regroup and move forward with confidence after deciding what direction they want their life to go in. They deserve financial freedom."



UPCOMING WEBINAR

'Financial freedom: Service, transition & retirement' 11am, 4 August 2022



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Support and connection for our Veterans

Among the challenges faced by veterans when returning to civilian life, getting their financial wellbeing in order can be overwhelming for some.

Enter the Vets Hub, developed by David Wilton, a veteran himself and Commonwealth Superannuation Corporation's (CSC) National Manager, Defence and Veterans Liaison in early 2020. His vision is a network of services with a shared understanding and sense of the veteran community, where connection and centralisation of support allows for easier and simpler access to trusted services for veterans and families.

"Our vision is a single front door, one collaborative network that breaks down complex matters into simple truths that are easy to understand," Wilton says. "There are thousands of ex-service organisations and veteran support organisations around Australia, all working for better outcomes for veterans and their families but sometimes it can become overwhelming for the veterans." The Vets Hub works in collaboration with the veteran community to identify their needs, and better understand their circumstances. This process

assists the Vets Hub to tailor the support provided by CSC such as training for advocates, member education consultations, more direct access to claim specialists and dedicated support for families. The Hub also provides an opportunity to speak with CSC directly about what they need, and how they can be better supported.

"The veteran community is diverse and complex, therefore the best course of action for one veteran or military family might not be ideal for another," Wilton says.

"We want veterans and their families to be able to access the right support and information at the right time for them." And the Vets Hub is well positioned to do exactly that. CSC is one of only a few organisations that builds a relationship with veterans from the day they join the ADF and that relationship continues on their journey through ADF service, to their transition from the ADF and into life after service, and then to retirement.



"The more trusted organisations that are connected to veterans and families on their journey, the more we are together supporting them for life."

The Vets Hub Community is growing and now includes a regular e-newsletter with regular financial wellbeing information, veterans news, links to trusted support services, and stories from veterans. The Vets Hub web page opens the door to help veterans and families get started on their pathway to financial wellbeing.





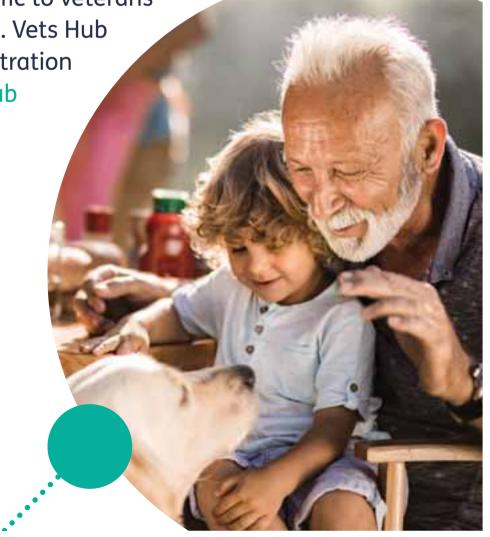
Your front door to financial wellbeing

Sign up to the Vets Hub mailing list for regular financial wellbeing

information specific to veterans and their families. Vets Hub

Community Registration

csc.gov.au/vetshub









SL sub-Branches across the state are struggling with the same dilemma: how do you attract and retain new members, particularly younger ones?

It's a problem that Brian Cartwright, President of the City of Penrith RSL sub-Branch, is tackling head-on with some innovative ideas for community engagement.

"It's tough because most of the younger members, especially the ones still serving, have family commitments," he says. "You've got kids' sport, you've got homework — your weekends are taken up. They're generally time-poor."

Although Brian says there has been a Defence contingent "in one shape or form" for over 100 years in the Penrith area, the sub-Branch's membership numbers have fluctuated in recent years.

"We have quite an old demographic. Last year was tough; a number of WWII veterans passed away. Vietnam veterans make up a large proportion of our membership, which puts their average age well into the 70s. It's unusual to get many veterans in their 30s.

"And it's not just the RSL — I've got friends in Legacy and Rotary and all the rest, and they're all having the same problem: people just don't join anymore."

It's a situation many sub-Branches find themselves dealing with. The good news is, all is not lost.

Something for everyone

To combat declining numbers and restore engagement with the RSL, the City of Penrith sub-Branch has crafted an array of new projects for veterans, their families and community members alike.

"In the past couple of years, we started up a 'Guitars for Vets' program, offered in conjunction with a music therapy group," says Brian. Another initiative, a four-wheel-drive club, has prompted some past members to rejoin after taking time away from the club. Meanwhile, the sub-Branch's pipes and drums sessions have allowed members to indulge in more creative tendencies.

Then there's the sub-Branch's own ADF & Veterans' Family Day, held in May, which saw patrons join 100-odd vendors for a day of family-friendly amusement rides, food stalls and displays. »







"Everybody's done it tough with COVID, so try to promote and support as many local businesses as you can. These events should be done more often."

— Brian Cartwright

▲ Guitars for Vets and the 4WD club offer family-friendly social and creative outlets for the time-poor – a boon for membership. May's Family Day was a great success, with calls to make it an annual event.









Brian intends to further connections between the sub-Branch and military units located in the area as part of their 'Friends Of' program, starting with the 176 Air Dispatch Squadron, based at RAAF Base Richmond.

"We want to establish formal relationships with groups such as the Air Dispatch Association. the Naval Association and the cadet units"

With active members at the Penrith RSL sub-Branch as voung as 32 and as old as 84 including Brian's own son, who serves in the Air Force there's no shortage of diversity in the membership base, which is something Brian incorporates into event planning.

"I'm trying to provide activities for members to get something out of. I want to give them a reason to come."

Hope for the future

Despite grave predictions for the organisation's future, Brian feels optimistic about the sub-Branch's prospects. However, it's clear that further action is needed to combat the reality of an aging membership base.

"As an organisation at a state level, even at a national level,

we need to do some soul searching," he says. "Why are we here? What is the value proposition that we offer our members and veterans?"

Brian is also excited about the sub-Branch's approaching AGM. "I've got 76 people coming for lunch," he says. "When I look around the room and see all the veterans' faces, and they bring their partners, I'll know that all the hard work and effort is paying off. These people are giving back by volunteering, and we're building strong relationships."

He believes that encouraging younger veterans and their families to be involved in RSL affairs and events requires outside-the-box thinking. And despite the other veteran welfare organisations that now exist in a similar space to the RSL, he hasn't lost hope yet.

"There's still a need for the RSL. I'm hoping we re-establish the RSL at the forefront of veterans' minds, so that when they do turn up for ANZAC Day, they remember what we're all about.

"We are here to preserve the legacy of those who came before us. We will survive. We'll still be here in another 100 years."



Veterans and affiliates in your community can now join RSL NSW for free.

Joining is easy - scan the QR code or use the link below.



rsInsw.org.au/get-involved/become-a-member



FAMILY FUN DAY

When it came to coordinating the sub-Branch's Family Day in May, Brian had his sights set on going big or going home. He invited roughly 100 vendors to attend, with a target of attracting 5,000 people on the day.



"I set myself a high benchmark, but I was reasonably optimistic with all the work that went into it," he says.

For sub-Branches keen to do something similar, Brian says ensure there is something for everyone.

"We had camel rides, pony rides, candy floss and amusement rides," he says. "We requested the clearance diving team to do demonstrations. I even asked for the ADF Parachuting School's Red Berets skydiving team, but they couldn't make it."

Communication and engagement are key to a successful event — especially when Brian estimates that the day cost as much as \$60,000 to go ahead.

"Use the RSL connection through district councils to spread the word. If you don't get that critical mass and buy-in early, you might have to cancel the event."

And no one wants that, not when such an event has the potential to bring the entire community together in times of hardship.

"Everybody's done it tough with COVID, so try to promote and support as many local businesses as you can," he says.

"These events should be done more often. I'm already being asked if we want to make this an annual event — it wasn't like I didn't have enough grey hair to start with!"

BRIAN'S TIPS FOR ORGANISING A FAMILY-FRIENDLY EVENT



Support local businesses and institutions.

"You'd be surprised how much support you get, especially when talking about veteran welfare."



Finalise the venue in advance.

"The local licensing officer pointed us in the right direction as to how to secure all the necessary approvals and documentation."



Apply for external funding.

"I applied for a federal grant to cover a significant proportion of costs."



Cooperate with other sub-Branches.

"Engage with as many other RSL sub-Branches as you can."



Learn as you go.

"We didn't know what we didn't know going in — but we are much smarter coming out the other side of it."

TWICE-IN-A-LIFETIME DISASTER



During the town's record-breaking floods, Lismore residents and RSL sub-Branch members banded together to support affected veterans.

Story Lachlan Haycock



ew people could say they've lived through a serious flooding event. Imagine doing it twice. That's precisely what the community of Lismore experienced earlier this year, as the town endured two unprecedented floods in as many months.

"The flood wrecked everything," says veteran and Lismore resident Les Kelly. "We had to throw a lot of stuff away. I always considered myself a tough sort of bloke, but seeing all this has brought a tear to my eye, I can tell you."

As homes went under and the risk to lives — and livelihoods — grew, residents fortunate enough not to be in immediate danger sprung into action.

One such individual was Di McClelland, Member Wellbeing Advocate at the City of Lismore RSL sub-Branch.

"I got a phone call at 4am to help veterans evacuate," she says. "Many were trapped inside their houses with water up to their necks, waiting for someone to rescue them. You can imagine how horrific that would be.



"The flood wrecked everything.
I always considered myself
a tough sort of bloke, but
seeing all this has brought a
tear to my eye." - Les Kelly



"The damage, not only to physical structures but people's mental health as well, has been horrific."

Wake-up call

For ex-army transport driver John Viscoe, the morning of 28 February turned out rather differently from his usual routine.

"I woke up at five expecting to go to work," he says. "I looked out into the backyard and saw the water was already at least a metre deep.

"Soon, the water came up through the floorboards and up to my chest. Everything started to fall over. All the furniture was floating."

The events of that morning were similarly shocking for Les, who recalls the impending terror of seeing the floodwaters rise — compounded by the subsequent loss of his vehicle.



"Soon, the water came up through the floorboards and up to my chest. Everything started to fall over. All the furniture was floating." – John Viscoe

"We had really heavy rain the day before," he says. "At about six the next morning, we got a call to evacuate. I'd never been through a flood, so I didn't know what to do."

The evacuation was a struggle in more ways than one.

"My wife has muscular dystrophy, and I've got a few health problems," says Les. "I fell out of our caravan and tore my leg open. My wife had a bit of a fall and her ankle swelled up. So it's been a real battle."

"RSL LifeCare gave me as much time as I needed to get things up and running again. The financial assistance from them has been outstanding."

— John Viscoe



Tony Olive, Pension Officer at the Lismore RSL sub-Branch, reached safety during the worst of the flooding, but found returning home afterwards a harrowing experience.

"When you first walk inside your house after a flood has been through, you can't even think of what it'd be like," he says. "Your fridge is in the lounge room sitting on top of your television... It makes you cry. My daughter loves that house. Every time she broke down. I broke down.

"I've been a mechanic for 50 years. All my power tools are buggered. I've been saving Australiana books since I was eight years old. Everything I've got here in my house is lost."



As the flood waters started to recede, the full extent of the damage became clear, as did the need for the community to band together and help out.

RSL LifeCare stepped in to provide affected veterans with \$3,000 grants to help with the flood response, funded by the RSL NSW disaster funding contributed by sub-Branches after the 2019-20 bushfire season.

In the first 10 days following the start of the floods, LifeCare had processed and funded more than 40 applications for disaster payments, all in the Northern Rivers region, and was prepared for more. Di was instrumental in facilitating contact between LifeCare and veterans in need, helping the funding reach locals quickly.

"Most people still haven't been able to go back to their houses due to asbestos, mould and structural problems." - Di McClelland

John, who works at the RSL LifeCare-run Fromelles Manor aged care facility, found his employer especially sympathetic to his situation.

"They gave me as much time as I needed to get things up and running again," he says. "The financial assistance from them has been outstanding."

Still, financial assistance provided in isolation can only go so far, and as to how long it will take for Lismore to reclaim its former charm, no one has the answer.

"Some of the smaller businesses are reopening around town, but the majority are still closed," says Di. "That's the trouble now — getting all those services back into Lismore."

And when we talked in April, she was still uncertain when the recovery proper would begin.

"Many people still haven't been able to go back to their houses due to asbestos, mould and structural problems," she said.

"We'll get back," says Tony, "but it's going to be a long march."

Visiting veterans in need

RSL NSW President Ray James and Minister for Transport and Veterans David Elliott visited Lismore to meet with veterans affected by floods and to hear first-hand how they had been impacted. They also inspected the Lismore War Memorial and the Lismore RSL sub-Branch, which had both been damaged.







SALVACE MISSION: LISMORE RSL SUB-BRANCH













"We salvaged a lot. We went in with a furniture truck and loaded everything onto it."

Di McClelland

Like much of the town, the heritage-listed City of Lismore **RSL** sub-Branch building was completely flooded.

"It was a beautiful building, but very old," says Di. "Water came up to the ceiling. All the walls fell in. It was a mess. We had to wait for Lismore City Council to liaise with the RSL sub-Branch to ascertain when and if we could go back into that building."

Di and other sub-Branch members acted quickly to save precious memorabilia as the water rose.

"We salvaged a lot. We went in with a furniture truck and loaded everything onto it. Some of the photos are very old. We're now trying to dry them and see if a photo restorer can restore them."

Di's husband, Wilson, is Secretary of the Lismore RSL sub-Branch, meaning sub-Branch operations have temporarily moved to their living room.

"I've got cabinets and computers and printers everywhere in my house. It doesn't even look like a house anymore," Wilson says. "Alstonville RSL sub-Branch has let us use the shed out the back of their office. We've got all the memorabilia stored there. We got very lucky."

to the RSL NSW sub-Branches who supported **RSL NSW and RSL LifeCare's** disaster fund:

- > Alstonville
- > Armidale
- > Ashfield
- > Batemans Bay
- > Berowra
- > Bondi Junction/ Waverley
- > Botany
- > Brighton Le Sands
- > Bundeena

- > Byron Bay
- > Canterbury/
- **Hurlstone Park**
- > Cardiff
- > Castle Hill and District
- > City of Bankstown
- > City of Fairfield > City of Newcastle
- > City of Queanbeyan
- > Collaroy

- > Five Dock
- > Forestville
- > Forster-Tuncurry
-) Gundagai
- > Holbrook
- > Hornsby
- > Karuah
- > Laurieton > Maroubra
- > Moruya

- > Pittwater
- > Smithfield
- > Southern Metropolitan **District Council**
- > Wagga Wagga
- > Westpac Banking Corporation
- > Woronora River
- > Wyong



FORESTVILLE

A LIFETIME OF SERVICE

Forestville RSL sub-Branch member Bill Hardman OAM was presented with a Certificate of Appreciation for distinguished service and outstanding leadership to RSL NSW by Forestville sub-Branch Patron and World War II veteran Don Kennedy OAM.

Bill, a Life Member of the League, was recognised for leadership at the sub-Branch, District and State level.

Sub-Branch President Bob Lunnon commented on Bill's unwavering focus on vthe welfare of veterans.

Bill accepted the Certificate of Appreciation with his wife Judy, a member of the RSL Auxiliary Forestville, who was presented with a Letter of Appreciation. At the District Council AGM on 15 March, Bill announced his retirement from office.



PORT MACQUARIE

WWII & KOREA LUNCH

Port Macquarie sub-Branch Wellbeing Team held a lunch to show appreciation for the WWII and Korea veterans in the sub-Branch. With 14 veterans in attendance,



as well as sub-Branch Committee members and younger veterans in the Wellbeing Team, the lunch focused on service and how the WWII and Korea veterans got on with their lives upon returning home. Top: The memorial at Thirroul is the oldest WWI monument in the Illawarra. **Bottom: The refreshed Austimer memorial**





AUSTINMER THIRROUL

MEMORIAL MILESTONES

Austinmer Thirroul RSL sub-Branch recently celebrated the 101st and 100th anniversaries of the unveiling of the centotaphs at Thirroul and Austinmer.

The Thirroul memorial is considered the oldest WWI monument in the Illawarra. Its foundation stone was laid on 18 October 1919 and the official unveiling was on Anzac Day 1920.

The sub-Branch's volunteer members still maintain the gardens and surroundings to the highest standards.

The Austinmer War Memorial, unveiled on 26 January 1922, is a stone obelisk bearing inscriptions and an honour roll in gilt lettering. It was originally dedicated to those who served in WWI, with inscriptions and names for WWII and other conflicts added since.

An extensive refurbishment around the memorial, including a level paved area for ceremonies and an accessible pathway, was completed in time for the ANZAC Day service this year.





RICHMOND

WALERS DAY CLUB

Proudly supported by the Richmond RSL sub-Branch and 14 energetic volunteers, the Walers Day Club is thriving with an attendance of more than 40 veterans, widows and descendants each week, participating in exercise, games and singing followed by lunch.

Find out more about RSL Day Clubs in your area: rslnsw.org.au/getinvolved

ENTRANCE LONG JETTY

NEW STATUE HONOURS DOGS OF WAR

The Entrance Long Jetty sub-Branch, with the cooperation of the Central Coast Council, has installed and dedicated a statue of a military dog to represent all animals that have served alongside Australian military forces.

WESTPAC RSL SUB-BRANCH

ANZAC DAY WREATH LAYING SERVICE 2022

After a two-year break due to COVID-19, the Wreath Laying Service returned to Westpac's 341 George Street, Sydney branch on Friday 22 April.

Premises in the historic building were used by General Douglas MacArthur for court marshals and meetings during WWII. In the banking chamber hangs a Roll of Honour, recording in bronze the names of Bank of NSW employees who gave their lives in world wars.

The service was led by sub-Branch President Ian Bubb OAM and attended by subBranch members including Vice President, Squadron Leader Greg Baker-Moss; and current employees of the bank.

Westpac CEO and Managing Director Peter King, and Westpac Veteran Employee Action Group Secretary Phillip Milton laid a wreath, along with bank employees. The address was delivered by Lucy Parker, and Tate Marsden recited The Ode.

The service concluded with sub-Branch member Terry McCleary of the NSW Fire + Rescue Band, playing *The Last* Post and the Rouse.





Left: Lucy Parker, Peter King and Ian Bubb OAM
Right: sub-Branch member Terry McCleary playing The Last Post



DEE WHY

AFFILIATES BOOST MEMBERS

Dee Why RSL sub-Branch President Alan Wright welcomed eight new Affiliate members at the sub-Branch's Annual General Meeting in March, bringing the total Affiliate membership to 93. Attracting Service members remains the priority, and the sub-Branch currently has a strong membership base with 10 Life Members and 278 Service members.



NAVY



ASHMEAD, DK R53249 ATCHISON, LG R94566 **ATKIN, KI** 36245 **BALLHAUSEN OAM, FW** 30384 **BIRD, WK** A37448 BRIDGMAN, PJ R131324 **BROWN, WA** R45961 BUCKMAN, N R45312 BUTLER, CL R49461 CAMERON, CR S/10032 **CAREY, VJ** O/N38139 CHAPMAN, RJ S8870 **CONNOLLY. PJ** P3808 COOLING, KC S112290 COSTELLO, KJ R27801 COULSON, HK R50001 DICKMAN, J S8895 DOBSON, LL R47476 DRINAN, RJ R63836 **DUCAT, EL** 59367 **DYER, J** CMX563792 **DYSON, PR** R59033 **ELLIOTT, TH** R39454 **ELLIOTT, NH** R93195 FECHNER, SW R110497 FERGUSON, JD S6353 FITZGERALD, WT R30992 **GORDON, RP** 46982 GORMAN, JD S9598 **GREENAWAY, RL** S9908 **GUNN, CJ** C103124 HARGRAVE, D 27535 HARRINGTON, JF 1436 **HART, BM** R54772 HAWLEY, CJ R42446 HIRNING, RN R49174 HOWARD, AJ S9678 **HUMPHREY, DR** R35291 **ISAAC, GJ** R39313 JOHNSON, JW R66394 **LAMBERT, CK** 138225 LAWRENCE, RS R147312



LITCHFIELD. GB A46513 LOADER, GD R51176 LOADER, BG R122548 **LONG, TJ** R113465 **LOVETT, H** S/8528 MANNING, E R49750 **MARSH, WJ** 36945 MATTHEWS. AA R36812 MCDERMOTT, RK R59144 MCDONALD, RG R54792 **MCGEE, DJ** 35388 MCGRATH, PS R37478 MCMULLEN, KM R35503 MOSKAL, M R62584 MOY, PJ R52061 **MURRAY, RJ S10107 NEYLAN. GJ** S120903 NORRISH, PE R50188 O'GRADY, RP R107106 **PARIS, GE** R41747 **PARKER, B** R59153 **PIPER. L** S6657 PRESTON, VC 35550 **PRICE, RN** R37491 PROSSER, PA R64134 **PURVIS, D** 8055255 RAYNOLDS, GP S9306 REUBEN, PL S10277 **RILEY. RJ** 15658 **RIXON, DP** S138367 **ROPER, D** P41652 **RYAN, KE** R46444 SELLARS, HW R38879 **SEXTON, PF** R119587 SHEPHERD, WJ R37206 **SMITH, WR** 8033975 SNABAITIS, RA 128957 **STAFF. K** R53227 **TANKS, EJ** R103444 TAYLOR, DR R54617 TAYLOR, GM R111529 **TAYLOR, JS** R104917 TURNER, JA R59178 **VOLLMER, GM** R62489 **VUJIC, M** 8514543 WADE-FERRELL, RW S9471

WALTON, JD R36366 WHALAN, AT R63446

ARMY

AITON, LR 2/410039 **ALBERRY, R** 753415 ALLEN, PJ QX20925 **ALLPORT, NJ** 260666 ARNOLD, IE VFX126290 **ASTRIDGE, AS** NX9733 **BAILEY, RP** 217347 **BAIN, R** 2/737229 **BAKER, GJ** 219559 **BALCOMBE, G** 2793866 **BEAVIS. DM** 2/13025 BENNING, MJ NX100392 **BENTON, JL** 280359 BEVERIDGE, CA 2788607 BEVERLEY, AL 221557 **BLATCH, DB** 2787227 **BOOLER, CW** 2/13103 **BOULDING, HK** 2782086 **BOURK, JH** NX500131 **BOWDEN, CP** 218304 BRABENDER, \$ 213153 **BROWN, ER** Q147871 **BROWN, RH** 2764056 **BRUCE, BG** 213343 BURDON, JW NX171349 **BURNETT, BL** 2777140 **CASH. NW** NX138480 **CHANT, WH NX131681 CLARK, SA** 2412333 **CLARKE, RA** 2790114 **COLE, DE** 8264473 COLLINS, AM NX151022 **CONDUIT, N** 28403 **COZIS, A** NX502944 **CRANK, DG** 220118 **CUNNINGHAM, GA** 35767 **DALE, G** NX179545 **DANIEL, M** 315746 **DAVIS, ST** 27724 **DAY, JR** 2788357

DEADMAN. B 2/42523 **DETTMANN, PH** 2781739 **DIVOLA, PW** NX166491 **DOUST, CR** 217073 **DOWEY, RJ** N276505 **DURRAND. MA** 324278 **EDWARDS, FJ** 5716649 **ELLUL. RF** 3798468 **EVANS, NF** 311594 FARRELLY, EJ NX501368 FLAHERTY, KF NX206575 FRENCH, JT NX149140 GARRICK, HJ 24070 **GOLDER, WJ** 62145 **GOODCHAP, GF** 1736119 **GOODRIDGE, NR** N481218 **GRANT. AH** 222156 **GRAY, AD** N241351 GREEN, RC NX43184 **GREEN, BP** 155856 **GREEN, AE** NX180776 **GREY. RA** 57011 GRICE, J NX72789 **GRIFFITHS, GR** 2789523 **GROVES, PK** 2786357 **GUTJAHR, HD** 39247 **HADSON, RB** 2779064 HAMBURGER, WC 2107558 HANSTOCK, PH 2275331 HARDCASTLE, RF NX191854 **HARLEY, KW** 14948432 **HARRIGAN, OW** 2/730851 **HAWKER. P** 1202380 HAYES, MJ NX167944 **HAYS, RG** NX164580 **HEESOM, TI** 18538 HELYAR, G NX179209 **HENDERSON, B** 213899 **HETHERINGTON, MW** N203987 **HEWITT, MH** NF460302 **HIGHAM, JF** NX191371 HILLIER, IE NFX167854 HINDMARSH, LP NX203375

HODSON, LE NX166672

HOENSELAARS, MM 2792453

HOGAN. GK 218024 **HOGAN, CH** NX156019 **HOWES, JE** 216463 **HUGHES, RC** 2784338 **HUNT, PW** 2789544 **ISON, W** NX107730 **IVERY, J** NX190384 **JACKSON, RG** 278369 **JOHNSON, R** 2710592 **JONES, CW** NX148693 **KANAKE, MK** 3791837 KEIGHERY, G NX203723 KELSHAW, AE X124248 KIMMORLEY, TB 237928 **KROEHNERT, Rc** N261349 **LAWRENCE, JM** 3788951 **LEA. TR** NX29200 **LINDSAY, LD** 2701508 **LINWOOD, GR** 2793894 **LONGFORD, GC** 2788035 **LOVE, G** 295998 **LUBKE, RC** 28064 MALONEY, D NX19877 MANUEL, RC WX16833 MATTHEWS, CK NX202829 **MAY, HD** NX127487 MCCARRON, NK NF480577 MCDANIEL, GJ 217538 MCDONALD, JW NX167820 MCINTYRE, JF NX207430 MEREDITH, FG NX205462 MEWBURN, ME N385423 MILLER, JF 27234 MILLIS, JT NX44997 **MOBBS, GL** N286945 MOORE, EF NX172183 MORPHETT, AR NX193402 **MURPHY, H** NX202937 **NEAL, FJ** 2785480 **NEILSON, SA** 01203435 **NEWPORT, D** NX169148 NORMAN, DI VX113760 **NORTON, PN** 243423 **O'NEILL, VJ** 2785660 PARANTHOIENE, AA NX504789

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PARKINSON, MG 220481
PARKINSON, CF 27550
PENHALIGON MBE, S 24168
POWER, FP NX60388
PRESTON, JL VF509611
REED, EJ NX116967
RICHARDS, PJ 2203718
ROBINS, WK 242888
ROWAN, MJ NX169498
RYAN, WL 2792691
SARGEANT, IP VX110272
SCARRABELOTTI, FJ

NX187603 **SCHMEIRER, LE** 216375 **SCOTT, P** 2800028 **SHARP, JJ** N279019 **SHAW, CR** QX59829 SHEPPARD, PD 315597 SINCLAIR, JB N250532 **SLOMAN. MH** 8254870 **SMALL, WA** NX168851 **SMITH, DW** 2789286 **SMITH, JW** 64243 **SMITH, RN** N297317 **STAPLETON, EJ** NX137794 STARR, HR NX84961 STEELL, WF NX123680 **STEWART, AF** 54791 **STOKES, CW** 5483 STUCKEY, MC NX44099 **SURPLICE, IA** VX94799 SUTHERLAND, FC NX136061 **SUTTON, RG** 2/747012 **SYMINGTON, DF 216793 TAYLOR, AG** N461367 **TAYLOR, BE** 2791737 TESORIERO, J NX134804 **THOMSON, GL** 2786039 TURNER, AR NX506287 **VAN GULIK, JM** 211946 **WARDROP, NE NX168759 WATERS, PV** 29832 WATSON, G NX79966 **WATSON, HS** NX193693

WESTCOMBE, LM NFX180714
WHITBY, WA NX41526
WHITFIELD, NJ 234516
WIERSEMA, PR 213753
WILKINSON, KT 214398
WILLIAMS, BC 217129
WILLIAMS, PR TX9212
WISE, ED 235088
WITHERIDGE, T 29124
WOODS, MP 215207
WYKES, B NF465101
YAGER, GW NX504703

RAAF

BARNES, JD 101898 BEAZLEY, WG 32525 **BENSLEY, KN** 441219 **BIDDLE. DS** 428903 **BINNS, WB** A11735 BRADLEY, PR 45077 **BRAMLEY, RJ** 166158 **BROWN, HT** 132423 BROWNING, RH 147040 **BROWNLOWE, WF** A22161 **BURROWS, DB** 137178 CARROLL, GJ 55310 CHALMERS, MG A48112 **CINI, AP** A/222118 **COGGAN, HP** 162197 **COSTELLO, BG** 131172 **COXON, RM** 138503 **DAVIDSON, R** 135684 DOWLAND, AR O33669 **DOWSE. HN** A217415 **DOYLE, SJ** 74909 **DUFFY, M** 93711 **DUNCAN, WJ** 8184860 **EDWARDS, S** 435480 **EVERINGHAM, HC** A219713 **FINN, CW** A2299 **FOOKES, AJ** 431314 **FORBES, DS** 439694 **FRANCE, MB** 163492

GLADYS, MFGORDON, IWGRIFFIN. DAHANNON, JRHAYES, KRHEWLETT, JGHIBBARD, LRHICKMAN, RJHIGGINBOTHAM, WN **HUMPHREY, RWJAMES, HA** A216018 **JARRATT, CMJONES, DW** A14643 **JONES, HFJORY, D** 165642 KIRKWOOD, HK A225325 **KNIGHT, RALEE. B** A22450514 **LEE, MB** A227303 **LONG, DE** A43332 **LUKEY, KAMARSHALL, GMCCARTHY, TDMCELROY, CS**MCKENZIE, RF 130365 **MCKENZIE, RMCNALLY, CPMORAN, FVMORROW, JCMOULOS, JPNEAL, BH** 431328 NICHOLLS, GC 424511 **PERROTT, T** A210187 PHILLIPS, D A112005 **PRINCE, VI**PROVOST, M A220725 **QUEALY, KJRAE, GL** 161233 RAVLICH, VG A4262 **REEFMAN, MD**RICHARDSON, JF 432570 **RODNEY, DROSENFIELD, S**

GAWTHORNE, AM 165503

SALZMANN, WF A224271 **SANDS, LD** 170329 **SAWTELL, LE** 35431 SHEPHARD. EB A1663 **SHIPP, RJ** A24521 **SKEOCH, JD** 71216 **SMITH, LN** 135240 **SMITH, WW** A23164 **SMITH, NE** 422763 **SPURWAY, DW** 132255 **STANGER, WW** 133437 **STEIN, LD** A55532 SUTCLIFFE, WF A26480 **TERRY, I** 176819 THISTLETON, GJ 162537 **THOMAS, LP** 444314 THOMPSON, GP 85876 **TOLAND, JJ** 138020 **TUCHIN, WK** 69671 **TUCKER. KR** 166275 **VIDLER, WG** 21548 **WALL, LJ** 108921 **WELLS, DL** 13312 **WHITE, JB** A51190 WHITTAKER, GN 177884 **YOUNG, M** 167410

BRITISH ARMY

STERRY, KJ n/a BOLAND, KJ n/a



KIRKHAM, TJ n/a WHEELER, K 159561

The information contained in the Last Post has been provided by DVA and RSL members. Where possible we have attempted to provide all service details. We regret any missing information.

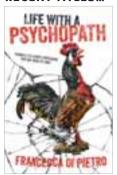
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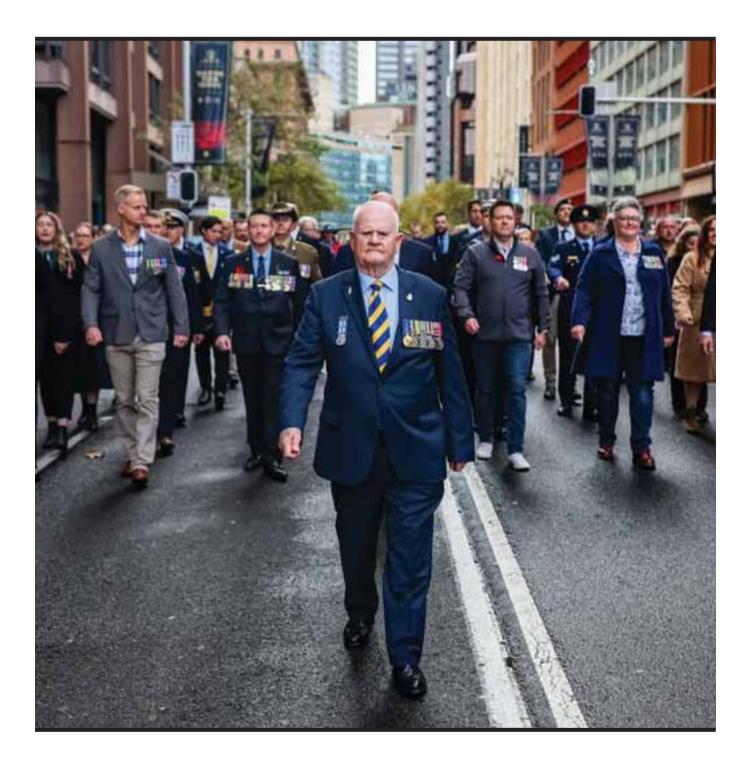
We have already established two Veteran Wellbeing Centres in regional areas, and more are in the planning stages. To support the establishment of these centres in your region, please contact support@rslnsw.org.au to find out how you can get involved.

Veteran Wellbeing Centres are a joint strategic initiative of RSL NSW and our charity partner, RSL LifeCare. Find out more in the RSL NSW Strategic Plan 2021-26.





Scan code to learn more about the Veteran Wellbeing Centre model.



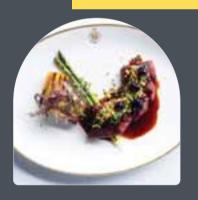
MIDDLE EAST OPS VETERANS MARCH ON ANZAC DAY 2022

Marking the first ANZAC Day since Australia's withdrawal from Afghanistan, and the end of Australia's 20-year involvement in conflict in the Middle East, veterans of Middle East Operations joined RSL NSW President Ray James in a prominent position in the Sydney CBD March.





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